



Registrar Progress Assessment Form

REGISTRAR:

ASSESSOR:

DATE:

Competency - Communication:

- Demonstrating empathy when dealing with patients/family
- Communicating with clarity and in an appropriate tone which encourages confidence & understanding
- Actively seeking and accepting feedback

Below level expected of 1st year trainee

At level expected of 1st year trainee

Above level expected of 1st year trainee

Provide specific examples:

Competency - Medical and Surgical Expertise:

- Demonstrating comprehensive knowledge of basic sciences
- Demonstrating technical proficiency and quickly learning new skills
- Demonstrating awareness of own limitations and insight into personal performance
- Completing precise, thorough and perceptive assessments with minimal supervision
- Selecting appropriate investigations and accurately interpreting results

Below level expected of 1st year trainee

At level expected of 1st year trainee

Above level expected of 1st year trainee

Provide specific examples:

Competency - Teamwork and Conflict Management

- Respecting the contribution and views of all team members
- Openly accepting direction, suggestions, and criticisms
- Demonstrating careful and safe handovers
- Congeniality and willingness to help out even if personally inconvenienced
- Managing conflict well
- Thinking ahead and maintaining efficiency “when the going gets tough” and seeking assistance when needed

Below level expected of 1st year trainee

At level expected of 1st year trainee

Above level expected of 1st year trainee

Provide specific examples:

Competency - Professionalism:

- Being punctual and reliable
- Being contactable and responding appropriately
- Demonstrating cultural awareness and sensitivity
- Demonstrating dependable character traits such as carrying out instructions and meeting deadlines and expectations
- Demonstrating knowledge of ethical principles and practices
- Maintaining good documentation even when busy

Below level expected of 1st year trainee

At level expected of 1st year trainee

Above level expected of 1st year trainee

Provide specific examples:

Competency - Leadership & Organisational skills

- Managing care of patients well
- Helping to ensure a safe working environment for colleagues
- Enthusiastically teaching engaging, logical and well-prepared content on a regular basis

Below level expected of 1st year trainee

At level expected of 1st year trainee

Above level expected of 1st year trainee

Provide specific examples:

Competency - Advocacy

- Advocating for patients in need
- Being available to junior doctors for advice and assistance
- Demonstrating cultural awareness and sensitivity

Below level expected of 1st year trainee

At level expected of 1st year trainee

Above level expected of 1st year trainee

Provide specific examples:

Competency - Education & Research

- Actively participating in essential learning and knowledge acquisition
- Commitment to continuing professional development and staying abreast of current advances in orthopaedic surgery

Below level expected of 1st year trainee

At level expected of 1st year trainee

Above level expected of 1st year trainee

Provide specific examples: